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Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

12 OCT 2021

DIVISION MEMORANDUM  
No. 477 s. 2021

**BEST EMPLOYEE OF THE MONTH, JOB ORDER RECOGNITION, AND ON-THE-SPOT AWARDEES FOR SEPTEMBER 2021**

To: Chief Education Supervisors  
Heads, Unit/Section  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In line with the Revised Policies on Employees Suggestions and Incentive Awards System (ESIAS) provided under Resolution No. 010112 and CSC MC No. 01, S. 2001, DepEd Tayabas City endeavors to adopt and institutionalize the TAYABAS GAWAD TULAY- MALASAKIT (TGTM), as a localized Program on Awards and Incentives for Service Excellence (PRAISE), comprising PLANNED RECOGNITION (PR) and ON-THE-SPOT AWARD (OSA) to deserving teaching and non-teaching and Job Order Wage Earners of the Division of Tayabas City.

2. In this regard, in full consideration of Equal Opportunity Principle, this office announces and congratulates the awardees for September 2021, to wit:

**ERMELO A. ESCOBINAS – Best Employee of the Month**

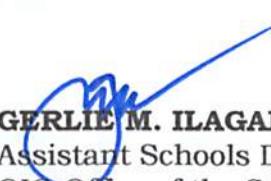
**MARIFE R. LAGAR – Best Employee of the Month**

**JANINE S. ZARACENA – Job Order Recognition**

**LUZVIMINDA RICHELLE F. QUINTERO – On-the-Spot Awardee**

**GENEROSA F. ZUBIETA – On-the-Spot Awardee**

3. Widest dissemination of this Memorandum is desired.

  
**GERLIE M. ILAGAN, CESO VI**  
Assistant Schools Division Superintendent  
OIC-Office of the Schools Division Superintendent



Brgy. Potol, Tayabas City



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